

长电科技 ESG 政策

JCET ESG Policy

随着沪深交易所要求上市公司自 2026 年起强制披露 ESG 报告，长电科技高度关注环境、社会与公司治理（简称“ESG”）的战略价值，并将环境责任可持续、社会责任可持续、公司治理可持续融入公司日常运营，确保公司的持续与稳健经营。为确保 ESG 在公司内部的有序推进，以及公众对长电科技 ESG 工作的了解，特制定本政策。

With the Shanghai and Shenzhen Stock Exchanges requiring listed companies to mandatorily disclose ESG reports starting from 2026, JCET highly focuses on the strategic value of Environment, Social and Governance (ESG), and integrates environmental sustainability, social responsibility and corporate governance into the daily operations of the company to ensure continuous and stable operation. This policy is formulated to ensure the orderly promotion of ESG within the company and to enhance public understanding of JCET' s ESG work.

1、目的

本政策描述了公司的 ESG 管理组织架构，阐明了构成本公司 ESG 管理体系的各项标准要求、职责范围，概述了 ESG 管理体系的程序及相关活动的开展、关注重点以及相关方沟通，确保 ESG 绩效的不断提升与优化。

1. Purpose

This policy defines the company' s ESG management organizational structure, describes and clarifies the standards, requirements and responsibilities that constitute the ESG management system, outlines the procedures, key focus areas and stakeholder communication of ESG management activities, and ensures the continuous improvement and optimization of ESG performance.

2、范围

本政策适用于本公司ESG的管理活动，以保证本公司ESG管理体系持续有效地运行，达到及超越顾客

和自身的期望。

2. Scope

This policy applies to the company's ESG management activities, to ensure that the ESG management system operates continuously and effectively, and to achieve and exceed the expectations of customers and the company.

3. 治理体系

长电科技设立从决策层-董事会下设战略与可持续发展委员会，到管理层-ESG 委员会，到执行层-总部各职能部门和各子公司、子工厂，确保公司能够以统一规则与框架推进 ESG 工作。

3. Governance Structure

JCET has established a three-tier governance structure from the decision-making level, the Strategy and Sustainability Committee under the Board of Directors, to the management level, the ESG Committee, and to the execution level, headquarters functional departments and subsidiaries and factories, to ensure that ESG work is promoted under unified rules and frameworks.

决策层-战略与可持续发展委员会的主要职责权限：

- 1) 对公司战略目标、中长期发展战略及可持续发展战略规划等进行研究并提出建议；
- 2) 对公司重大对外投资事项以及重大重组项目进行研究并提出建议；
- 3) 法律、行政法规、中国证监会规定、《公司章程》和董事会授权的其他事宜。

Responsibilities of the Decision-making Level, Strategy and Sustainability Committee:

- 1) Conduct research and provide recommendations on the company's strategic objectives, mid-term and long-term development strategies and sustainability strategic planning;
- 2) Conduct research and provide recommendations on major external investment matters and major restructuring projects;
- 3) Perform other duties in accordance with laws, administrative regulations, requirements

of the China Securities Regulatory Commission, the Articles of Association and authorization of the Board of Directors.

管理层-ESG 委员会 (“委员会”) 统筹负责公司 ESG 相关工作, 职责范围包括:

- 1) 对公司 ESG 现状开展研究和分析, 确定符合公司实际的 ESG 战略规划和工作机制;
- 2) 识别、评估及管理重要的 ESG 议题 (含 ESG 风险) 和制定 ESG 目标;
- 3) 监督公司 ESG 事项相关的政策、管理、制定与目标进度;
- 4) 审阅公司对外披露的 ESG 报告;
- 5) 必要时, 就 ESG 相关重大事项召开会议。

Management Level - ESG Committee (“the Committee”) is responsible for the company’ s ESG related work, and its responsibilities include:

- 1) Carry out research and analysis on the current ESG situation of the company, and determine ESG strategic planning and working mechanisms in line with the company’ s actual situation;
- 2) Identify, evaluate and manage important ESG issues (including ESG risks), and formulate ESG objectives;
- 3) Supervise the formulation and progress of ESG-related policies, management measures and objectives;
- 4) Review the ESG reports disclosed by the company;
- 5) If necessary, hold meetings on major ESG related matters.

委员会设主任一名, 由公司 CEO 担任, 主要职责包括:

- 1) 统筹委员会工作, 承担 ESG 监管责任;
- 2) 确认公司 ESG 战略与目标、ESG 风险与机遇识别结果和应对计划;
- 3) 审议公司 ESG 信息披露相关工作。

The Committee is chaired by the Chief Executive Officer (CEO) of the company. The main responsibilities include:

- 1) Coordinate the work of the Committee and assume responsibility for ESG supervision;
- 2) Confirm the company' s ESG strategy and objectives, ESG risk and opportunity identification results and response plans;
- 3) Review ESG information disclosure work of the company.

委员会副主任及其他成员主要职责包括：

- 1) 负责 ESG 战略规划、核心举措制定、定期评估等；
- 2) 负责识别、分析和评估 ESG 风险和机遇；
- 3) 搭建 ESG 政策体系和考核机制；
- 4) 协同总部职能部门与全球工厂，牵头推进 ESG 战略与公司战略的融合，确定公司 ESG 目标、计划；
- 5) 向主任汇报相关工作和提出有效建议。

The main responsibilities of the Vice-chairman and other members of the Committee include:

- 1) Responsible for ESG strategic planning, core initiatives development and regular evaluation;
- 2) Responsible for identifying, analyzing and evaluating ESG risks and opportunities;
- 3) Establish ESG policy system and assessment mechanism;
- 4) Cooperate with headquarters functional departments and global factories to promote the integration of ESG strategy with the company' s strategy, and determine ESG goals and plans;
- 5) Report relevant work to the Chairman and put forward suggestions.

执行层-总部各职能部门和各子公司、子工厂，主要职责：

- 1) ESG 委员会下设的跨部门 ESG 执行小组；
- 2) 负责将 ESG 战略和目标分解，推动 ESG 工作在各职能部门和生产工厂中具体落地执行；
- 3) 统一收集、汇总温室气体排放、能耗等核心 ESG 数据，为管理层决策提供信息支持；

4) 向 ESG 委员会汇报重大项目进展及目标达成情况，并组织涵盖趋势、评级解读等内容的 ESG 专项培训，提升全员 ESG 管理与实践能力。

Execution Level - Headquarters functional departments, subsidiaries and factories, main responsibilities:

- 1) Establish cross-functional ESG working groups under the ESG Committee;
- 2) Decompose ESG strategies and objectives and promote implementation across functional departments and production factories;
- 3) Collect and consolidate key ESG data such as greenhouse gas emissions and energy consumption to support management decision-making;
- 4) Report major project progress and target achievement to the ESG Committee, and organize ESG training (including trends and ratings interpretation) to enhance ESG management and practical capabilities.

4、ESG 关注重点

长电科技每年会依据外部宏观社会经济变化、公司发展战略、相关法律法规要求以及客户要求，组织进行 ESG 重要性议题识别，并将重要性议题识别结果报送 ESG 委员会，作为每年制定 ESG 工作方案的重要依据。

4. ESG Key Focus Areas

Once a year, JCET will identify key ESG issues based on external macroeconomic changes, the company' s development strategy, relevant laws and regulations, and customer requirements, and submit the identification results to the ESG Committee as an important basis for formulating the annual ESG work plan.

长电科技重点关注的 ESG 议题包含：

环境责任可持续：企业对自然环境的影响，包括气候变化、碳排放、资源消耗、污染治理、生物多样性保护等。

社会责任可持续：企业与员工、供应链、社区及客户的关系，涵盖人权、劳工权益、产品安全、数据隐私、社区投资等。

公司治理可持续：企业内部治理结构，如董事会独立性、反腐败、股东权益、透明度、商业伦理等。

The ESG key topics of JCET include:

Environmental sustainability: including climate change, carbon emissions, resource consumption, pollution management and biodiversity protection;

Social responsibility: including employee relations, human rights and labor rights, product safety, data privacy, supply chain management and community investment;

Corporate governance: including board independence, anti-corruption, shareholder rights, transparency and business ethics.

5、ESG 透明度与相关方沟通

长电科技坚持公开和透明的原则，通过多种渠道与相关方保持高质量沟通，确保信息通畅。

公司每年都会定期发布 ESG 报告，参照监管机构、国际标准、客户要求以及企业发展对外系统性展示公司在本年度 ESG 工作绩效，可通过 www.jcetglobal.com 获取长电科技最新 ESG 报告。

公司官网 ESG 栏目。公司在官网搭建 ESG 栏目，公司 ESG 相关政策、报告，日常进展都会在官网进行披露，可通过 <https://www.jcetglobal.com/site/corporate-responsibility> 获取相关信息。

公众还可以通过邮箱（JCET_ESG@jcetglobal.com）、电话（+86-510-86854189）等渠道随时联系长电科技。

5. ESG Transparency and Stakeholder Communication

JCET adheres to the principles of openness and transparency, and maintains high-quality communication with stakeholders through various channels to ensure smooth information exchange.

The company releases ESG reports annually, and systematically discloses the company's ESG

performance by referring to regulatory requirements, international standards, customer requirements and company development. The latest ESG report can be obtained through the link:

www.jcetglobal.com

The company has established an ESG section on its official website, where ESG-related policies, reports and progress are disclosed. Relevant information can be obtained through the link:

<https://www.jcetglobal.com/site/corporate-responsibility>

The public can also contact JCET at any time through email (JCET_ESG@jcetglobal.com) and phone (+86-510-86854189).

6、审核与更新

长电科技会定期审核此政策，在有需要的情况下将进行更新，并核准发布。

6. Review and Update

JCET will review this policy on a regular basis and update it if necessary, and approve it for publication.

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